

East Fork Fire Protection District

AGENDA ACTION SHEET

1. **Title: For Possible Action.** Discussion and possible action to approve the Meet and Confer Agreement between the East Fork Fire Protection District (EFFPD) and the International Association of Firefighters (IAFF) Local 3726 regarding the labor impacts of the partnership with Rural Medivac Alliance LLC (Battleborn Helicopter). The fiscal impact is \$30,681.00, in which the District will be reimbursed by Rural Medivac Alliance LLC. (Alan Ernst, District Fire Chief) 20 minutes.
2. **Recommended Motion:** To approve the Meet and Confer Agreement between the East Fork Fire Protection District (EFFPD) and the International Association of Firefighters (IAFF) Local 3726 regarding the labor impacts of the partnership with Rural Medivac (Battleborn Helicopter).
3. **Funds Available:** Yes **Amount:** \$162,890 (5 Year)
Fund Name: General Fund **Account Number:** NA
4. **Prepared by:** Alan Ernst, District Fire Chief
5. **Meeting Date:** August 19, 2025 **Time Required:** 20 minutes
6. **Agenda:** Administrative Agenda
7. **Background Information:** The District Administration is recommending approval of the Meet and Confer between the East Fork Fire Protection District (EFFPD) and the International Association of Firefighters (IAFF) Local 3726 regarding the labor impacts of the partnership with Rural Medivac (Battleborn Helicopter).

In accordance with the district's obligation to meet and confer with IAFF Local 3726 on matters affecting labor conditions, an agreement has been reached to outline staffing, incentive pay, supervision, and training procedures related to the firefighter/paramedic position assigned to the helicopter.

Agenda Item # 10

Meet and Confer Agreement

This agreement is entered into by and between the East Fork Fire Protection District and the International Association of Firefighters (IAFF) Local 3726 for the labor impacts of the partnership with Rural Medivac (Battleborn Helicopter).

Staffing of Helicopter:

- Battleborn shall staff the pilot and nurse positions on the helicopter and East Fork Fire Protection District will staff the firefighter/paramedic position.
- EFFPD personnel assigned to the helicopter will be offered to staff vacancies for the firefighter/paramedic position on the helicopter but not forced.
- If no personnel assigned to helicopter volunteer to work the vacancy, other members who are signed off on the helicopter will be offered the shift. These personnel will be compensated with "acting pay" 10 % for the shift.
- If no EFFPD personnel are available or interested in working the vacancy, Battleborn will staff the helicopter with their personnel.
- The firefighter/paramedic position on the helicopter will be above the agreed upon minimum staffing and not count towards minimum staffing.

Incentive pay:

- EFFPD personnel assigned to the helicopter will be compensated 6% incentive pay.

Supervision:

- The Shift Captain for the station will be the immediate supervisor of the paramedic/firefighter assigned to the helicopter.
- Per the FAA, the pilot of the helicopter will have sole and absolute discretion, to remove Medical Crew or other District personnel from the Aircraft (temporarily or permanently) at any time, for safety reasons.

Training:

- The District will train additional personnel interested in staffing the helicopter outside of the three (3) personnel who are assigned.
- The District and Battleborn will ensure that the personnel assigned to the helicopter still have opportunities to train on firefighting skills while on duty.
- In addition to on duty training, due to potential unavailability, the district will offer opportunities for the personnel assigned to the helicopter to train on their days off and be compensated. Off duty training shall be approved by the Operations Chief prior to completing.

Kevin May
IAFF President Local 3726

Signature

Date

Alan Ernst
District Fire Chief

Signature

Date